

*For Adorers of the Blood of Christ, United States Province, sponsorship expresses the mission of Jesus through a formal relationship to specific works. We ensure that the mission and values of the Adorers are lived out in the sponsored works.*

**ASC SPONSORED WORKS  
CORE VALUES**

**Reverence/Respect  
Honoring the innate sacredness and dignity of each person**

**This value seeks:**

- to develop human potential,
- to reverence rights, responsibilities, boundaries, privacy, and inclusion,
- to foster communication,
- to embrace and accept diversity.

**Living this value in our Sponsored Ministries we:**

- foster respectful personal interaction,
- maintain skillful communication,
- respect confidentiality,
- honor personal integrity,
- offer personal and professional development opportunities.

**Community  
Fostering compassion and collaboration**

**This value seeks:**

- to lovingly serve the fragility and need of others while safeguarding their boundaries,
- to risk and struggle for the good of the other,
- to offer hospitality, availability, and personal attentiveness to the other,
- to choose cooperation rather than competition so as to build mutually supportive relationships.

**Living this value in our Sponsored Ministries we:**

- actively support a culture of care and concern,
- actively promote a culture of cooperation,
- work toward employee and resident/client satisfaction,
- encourage family participation and involvement,
- offer hospitality as normative,
- seek involvement and outreach with civic and church organizations,
- promote co-worker longevity and mentoring.

**Excellence  
Promoting ongoing efforts for exceptional service in all aspects while understanding the complexities of life and service**

**This value seeks:**

- to foster holistic living, creativity, enrichment of gifts, and empowerment,
- to promote networking and collaboration beyond the institution,
- to explore new developments in scholarship, praxis and spirituality.

**Living this value in our Sponsored Ministries we:**

- Offer staff screening, orientation, training, and development,
- Preserve shared understanding of the mission and values,
- Foster on-going empowerment of staff,
- Encourage initiative and innovation
- Maintain professional standards,
- Encourage resident/client referrals to the sponsored work
- Encourage employee referrals to facility.

**Just Stewardship**

**Endorsing right relationships *for social transformation***

**This value seeks:**

- to embrace our mission,
- to balance ministry for systemic change and human need,
- to promote accountability of time and resources,
- to foster equity, participation and solidarity,
- to support principled stances regarding work and the environment,
- to liberate those oppressed by abusive practices and policies,
- to address injustices honestly.

**Living this value in our Sponsored Ministries we:**

- Promote fiscal responsibility by all,
- Foster ecological awareness in purchasing, recycling and reducing waste,
- Set standards for the use of our resources of time, talent, and treasure,
- Welcome participation by inclusion, subsidiarity and equality,
- Establish fair employment policies, procedures and practices,
- Encourage equal access to services (e.g. healthcare, education, etc.)

**Spirituality**

**Integrating the transcendent elements of humanity**

**This value seeks:**

- to respect the innate goodness of all creation,
- to recognize the presence of God's redemptive power at work in everyone,
- to honor all faith traditions,
- to nurture inner spirit values and gifts.

**Living this value in our Sponsored Ministries we:**

- connect mission to reality,
- attend to reconciling the marginalized, poor and powerless,
- provide volunteer opportunities, mentoring and wider community networking,
- balance direct services with a vision for systemic change,
- partner with others for mission,
- integrate religious traditions, practices and celebrations,
- share the deeper self (spirit) with others.